

**CHARTER OF  
THE ENVIRONMENTAL, SOCIAL,  
AND GOVERNANCE COMMITTEE  
("ESG COMMITTEE")**

**PT LIPPO KARAWACI TBK**



**2022**

## CHARTER OF THE ESG COMMITTEE PT LIPPO KARAWACI TBK

### I. DEFINITION

- a. **The Board of Directors (“BOD”)** is a company organ that has full authority and responsibility for the management of the Company, to fulfill its objectives and also to represent the issuer or public company, both inside or outside the court in accordance with the provisions of the Articles of Association.
- b. **The Board of Commissioners (“BOC”)** is a company organ that is in charge of conducting general and/or specific oversight of both the Company and its businesses in accordance with the Articles of Association as well as providing advice to the Board of Directors.
- c. **The Company** is PT Lippo Karawaci Tbk.
- d. **ESG** is the acronym for “Environmental, Social, and Governance”.

### II. PURPOSE

The purpose of establishing the ESG Committee of the Company is to assist the BOD in setting the direction for the Company’s ESG strategy, policies, and initiatives, as well as exercising oversight of the Company’s performance in relation to material ESG issues and targets. This includes providing guidance to the BOD in integrating ESG into the Company’s business strategy, and ensuring alignment across business units.

### III. DUTIES AND RESPONSIBILITIES

The ESG Committee is responsible to the BOD. The ESG Committee’s primary duties and responsibilities are to:

- Formulate and implement the Company’s ESG strategy.
- Identify and assess ESG risks and opportunities.
- Set ESG targets and commitments, and monitor performance indicators.
- Spearhead new ESG initiatives and drive improvements in internal processes.
- Review and improve ESG disclosures in line with best practices.
- Engage internal and external stakeholders on the Company’s sustainability agenda.
- Undertake any other ESG-related tasks as assigned by the BOD.

### IV. COMPOSITION, STRUCTURE, AND MEMBERSHIP

- a. The ESG Committee is formed and established by a decision of the BOD.
- b. The ESG Committee consists of members of the BOD and senior executives of the Company who hold positions of responsibility and/or possess expertise which are relevant to the Company’s ESG strategy and policies<sup>1</sup>.
- c. Members of the ESG Committee are appointed and/or dismissed by the BOD.
- d. The Chairman of the ESG Committee must concurrently serve as a member of the BOD and be appointed by a decision of the BOD.

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<sup>1</sup> This includes senior executives in relevant corporate functions such as Sustainability, Risk Control and Assurance, Corporate Secretary, Investor Relations, and Human Resources.

- e. The ESG Committee will appoint a member to serve as the Secretary to manage the administrative functions of the Committee. The Secretary of the ESG Committee is responsible for scheduling meetings, preparing the agenda, as well as documenting attendance and meeting minutes.

## **V. MEETINGS**

- a. The ESG Committee shall hold meetings at least 4 (four) times a year.
- b. Meetings can only be held if attended by more than 1/2 (one half) of the members of the ESG Committee.
- c. The ESG Committee shall report regularly to the BOD on its activities and recommendations.
- d. The ESG Committee shall also provide an update to the BOC, as and when directed by the BOD.

## **VI. CHARTER**

- a. This ESG Committee Charter is effective from the date of stipulation.
- b. The ESG Committee will periodically review and evaluate the adequacy of the Charter and will recommend any changes to the BOD.

## **VII. APPROVAL BY THE BOARD OF DIRECTORS**

Adopted by the BOD as of 1 December 2022.