

CHAPTER IV
TRANSPARENCY, CODE OF ETHICS AND OFFICE HOUR

Article 16
Transparency

In performing the duties and responsibilities, each member of the Board of Commissioners shall observe and uphold the following things:

1. Convey (if any) their family and business relationship with members of the Board of Commissioners or members of the Board of Directors or the controlling Shareholder
2. Members of the Board of Commissioners shall report the ownership including the shares of their family to the Company through the Corporate Secretary to be published in the Special Register Shareholder as stipulated in the article of association of the Company
3. Members of the Board of Commissioner is obliged to report every share transaction to the Company through the Corporate Secretary within 2 (two) working days since the transaction occurs
4. If there is conflict of interest between the Company and members of the BOC, the related member is prohibited from taking action that could harm the Company or reduce the profits of the Company and must disclose conflicts of interest referred to in any decision.
5. Disclosure of conflicts of interest written in the minutes of meetings at least include the name of the party who has a conflict of interest, the main issue of conflict of interest and the basic consideration of decision making