



The behavior guidelines and standard cooperation is scripted into the company's code of conduct. Management expects that this code of conduct be acknowledged, understood, internalized and exercised by all employees including the Board of Directors

for the Company's advancement as well as reputation. Any conducts considered as an attempt to breach this Code of Conduct and to disgrace the Company's reputation as well as its integrity can result in termination of employment.

This code of conduct is the company's ultimate priority to be implemented consistently in daily operations for the growth of the Company.

Lippo Karawaci, 08 May 2015

**Ketut Budi Wijaya**  
President Director

**Tjokro Libianto**  
Director