

DISCLOSURE OF INFORMATION

In Order to Comply with Regulation No. 31 /POJK.04/2015 on Disclosure of Material Information or Facts by Issuers or Public Companies in Connection with the 2020 – 2022 Long-Term Incentive Program for Members of The Board of Directors and Senior Management



**PT Lippo Karawaci Tbk. (LPKR)
("Company")**

Business Activities:

Engaged in real estate, including but not limited to owned or leased real estate, which includes development, purchasing, selling, planning and real estate operations such as land, apartment buildings, malls, shopping malls, hospitals, meeting houses, hospitality, sports facilities centers, and supporting facilities, urban development, building development for self-operation; provision of accommodation and provision of drinking; and other business supporters, either directly or indirectly through investment or divestment of capital in other companies.

Based in Tangerang, Banten, Indonesia

Headquarter:

Menara Matahari 22nd Floor,
Jl. Bulevard Palem Raya No. 7, Lippo Karawaci,
Tangerang 15811, Banten
Phone: +62 21 2566 9000
Website: www.lippokarawaci.co.id
Email: corsec@lippokarawaci.co.id

This Disclosure of Information is conveyed to the shareholders of PT Lippo Karawaci Tbk. in connection with the implementation of the management stock ownership program, through the mechanism of granting incentives in the form of free shares without options to members of the Board of Directors and senior management ("Long-Term Incentive Program 2020 – 2022") of as many as 306,104,500 shares of the Company that are currently in control of the Company and recorded as Treasury Shares.

Company's shareholders will not be affected by (no dilution) as a result of implementation of this Long-Term Incentive Program 2020 – 2022 until the end of this Program is implemented.

The Long-Term Incentive Program 2020 - 2022 has been approved by the Annual General Meeting of Shareholders which was held in Tangerang on July 17, 2020

This Disclosure of this Information is issued in Tangerang, on **October 6, 2020**

DEFINITIONS AND ABBREVIATIONS

Indonesia Stock Exchange or IDX	:	Shall means the party that organizes and provides the system and/or means to bring together offers to sell and buy securities of other parties for the purpose of trading Securities between them, which in this case is a limited liability company PT Bursa Efek Indonesia, based in South Jakarta.
Decision of the Board of Directors of PT Bursa Efek Indonesia No I-A	:	Shall means the Decision of the Board of Directors of PT Bursa Efek Indonesia No. KEP00001/BEI/01-2014 on The Listing Regulation No. I-A regarding The General Provisions of Equity Listing on the Exchange dated January 20, 2014.
Financial Services Authority or OJK	:	Shall means an institution that is independent and free from the interference of other parties, which has the functions, duties and authorities of the arrangement, supervision, examination and investigation as referred to in Law of the Republic of Indonesia No.21 Year 2011 on Financial Services Authority.
OJK Regulation Number 11/POJK.04/2017	:	Shall means Financial Services Authority Regulation No. 11/POJK.04/2017 regarding Reporting of Share Ownership in Public Companies.
OJK Regulation No. 30/POJK.04/2017	:	Shall means Financial Services Authority Regulation No. 30/POJK.04/2017 regarding Share Buyback Issued by Public Companies.
Company	:	Shall means PT Lippo Karawaci Tbk., a limited liability company established under the laws and regulations applicable in the Republic of Indonesia and domiciled in Tangerang, Banten.
Participants		Shall means members of the Board of Director and management level who are entitled to participate in the Company's LTI Program.
LTI Program 2020 – 2022 or LTI Program	:	Shall means the Long-Term Incentive Program 2020 -2022 described in this Information Disclosure which is an implementation of Management Stock Ownership Program (MSOP) as mentioned in Deed No.56/2020 dated 17 July 2020, made before Sriwi Bawana Nawaksari, S.H, M.Kn, Notary in Tangerang.
Annual GMOS	:	Shall means the Annual General Meeting of Shareholders with implementation procedure in reference to Financial Services Authority Regulation No. 15/POJK.04/2020 dated December 8, 2014 on the Plan and Implementation of The General Meeting of Shareholders of Public Company.
LTI Shares		Shall means Shares that are distributed free of charge without option to members of the Board of Directors and certain management levels who are Participants of the LTI Program.
Treasury Shares	:	Shall means the Company's shares which was repurchased from public float as an implementation of share buybacks based on the Deed of Resolution of the Extraordinary General Meeting of Shareholders ("EGMS") No. 19 dated November 15, 2011.

DESCRIPTION OF LTI PROGRAM 2020 – 2022

BACKGROUND AND PURPOSE OF LTI PROGRAM

The LTI program 2020 - 2022 was implemented based on the Resolution of the Annual General Meeting of Shareholders held in Tangerang on 17 July 2020 and is set forth in Deed No. 56/2020 dated July 17, 2020 made before Sriwi Bawana Nawaksari, S.H., M.Kn., notary in Tangerang which approved the Company's plan to diversion as many as 306,104,500 shares of the Company which currently controlled by the Company and is recorded as Treasury Shares derived from the implementation of share buybacks based on the Deed of The Statement of Resolution of the General Meeting of Shareholders ("GMS") Extraordinary No. 19 dated November 15, 2011.

With the ownership of shares by LTI Program Participants, it is expected that the company's interests and management's interests will be achieved, providing long-term appreciation for the contribution of LTI Program Participants in continuing to advance the Company.

LTI PROGRAM MECHANISM

Allocation and distribution of LTI Shares to LTI Program Participants will be carried out in three (3) stages as per follows:

Phase I

The LTI program first distributed to Participants on October 5, 2020, and the Company allocated approximately 145,000,000 LTI Shares to LTI Program Participants. LTI shares will be subject to lock-ups as a form of retention for three (3) years.

Phase II

The LTI program will be distributed to Participants no later than September 30, 2021, and the Company allocates approximately 81,104,500 LTI Shares to LTI Program Participants. LTI shares will be subject to lock-ups as a form of retention for three (3) years.

Phase III

The LTI program will be distributed to Participants no later than September 30, 2022, and the Company allocates approximately 80,000,000 LTI Shares to LTI Program Participants. LTI shares will be subject to lock-ups as a form of retention for three (3) years.

The Allocation of LTI Shares and Participants is determined by the Board of Directors of the Company with the approval of the Board of Commissioners no later than 14 (fourteen) calendar days prior the allocation date of LTI Shares for each stage.

IMPACT OF LTI PROGRAM IMPLEMENTATION

The Company's shareholders will not be diluted until the end of the LTI Program is completed. With the expiration of the LTI Program later in 2022, it is expected that all Treasury Shares will be used out and will no longer be recorded in the Company's books.

LEGAL BASIS

Given that this LTI Program uses LTI Shares currently in the Company's control in the form of Treasury Shares, therefore the implementation of this LTI Program is not a share ownership program regulated under Financial Services Authority Regulation Number POJK No.14/ POJK.04/2019 on changes to POJK Number 32 / POJK.04/2019 on Capital with Pre-Emptive Rights (HMETD).

PROGRAM LTI ADMINISTRATOR

The Company appointed PT Mandiri Sekuritas as Administrator of the LTI Program for the entire period of this LTI Program.

ADDITIONAL INFORMATION

For more information on the above, please contact the Company during business hours via the following contact details:

PT Lippo Karawaci Tbk.
Menara Matahari 22nd Floor,
Jl. Bulevard Palem Raya No. 7, Lippo Karawaci,
Tangerang 15811, Banten

Attn. Corporate Secretary
Email: corsec@lippokarawaci.co.id
www.lippokarawaci.co.id