

**RAPAT UMUM PEMEGANG SAHAM
TAHUNAN**

An aerial photograph of a modern building complex, likely a residential or commercial development, with a prominent tall skyscraper in the center. The surrounding area includes landscaped grounds, parking areas, and other buildings.

**ANNUAL
GENERAL MEETING
OF SHAREHOLDERS**

29 JUNI/*JUNE* 2021

AGMS - 29 JUNI/JUNE 2021



/05

**PENETAPAN REMUNERASI BAGI
ANGGOTA DEWAN KOMISARIS DAN ANGGOTA DIREKSI
UNTUK TAHUN 2021**

*DETERMINATION OF REMUNERATION FOR
THE BOARD OF COMMISSIONERS AND
THE BOARD OF DIRECTORS OF THE COMPANY
FOR THE YEAR OF 2021*



DASAR HUKUM ***LEGAL BASIS***



Berdasarkan Pasal 15 ayat 7 dan Pasal 18 ayat 8 Anggaran Dasar Perseroan mengatur bahwa anggota Direksi dan/atau anggota Dewan Komisaris diberikan gaji berikut fasilitas dan tunjangan lainnya yang jumlah dan jenisnya ditetapkan oleh RUPS dengan memperhatikan peraturan perundang-undangan yang berlaku.

In accordance to Article 15 paragraph 7 and Article 18 paragraph 8 the Articles of Association of the Company stipulated that the members of the Board of Directors and/or the Board of Commissioners shall be given the salaries including facilities and other subsidies in which the rate and the type shall be stipulated in the GMS, by considering the applicable laws and regulations.

MATA ACARA 5

FIFTH AGENDA



PERMOHONAN PERSETUJUAN *PROPOSED APPROVAL*

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PERMOHONAN PERSETUJUAN

PROPOSED APPROVAL



1. Memberikan kuasa dan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan besaran honorarium/gaji, tunjangan, bonus, insentif dan/atau remunerasi lainnya bagi para anggota Direksi sesuai dengan struktur dan besaran remunerasi berdasarkan kebijakan remunerasi Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2021.

Grant the power and authority to the Board of Commissioners of the Company to determine the amount of honorarium/salary, allowances, bonuses, incentives and/or other remuneration for members of the Board of Directors in accordance with the structure and amount of remuneration based on the Company's remuneration policy for the financial year ending on 31 December 2021.

PERMOHONAN PERSETUJUAN

PROPOSED APPROVAL



2. Memberikan kuasa dan wewenang kepada Komite Nominasi dan Remunerasi untuk menetapkan besaran honorarium/gaji, tunjangan, dan remunerasi lainnya bagi para anggota Dewan Komisaris sesuai dengan struktur dan besaran remunerasi berdasarkan kebijakan remunerasi Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2021.

Grant the power and authority to the Nomination and Remuneration Committee to determine the amount of honorarium/salary, allowances and other remuneration for members of the Board of Commissioners in accordance with the structure and amount of remuneration based on the Company's remuneration policy for the financial year ending on 31 December 2021.

**Lippo Karawaci's
Creating Value
Resilience and Growth**



Terima kasih
Thank you

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